

Disclosure Statement Appendix A – SIMPLE IRAs

(The IRS may increase the amounts referenced below based on annual cost-of-living adjustments.)

Salary Deferral Contribution Limits*		
Contribution Year	Salary Deferral Limit	Salary Deferral Catch-up
2024	\$16,000	\$3,500*
2025	\$16,500	Ages 50-59 \$3,500 Ages 60-63 \$5,250 Ages 64 and older \$3,500

*Individuals who will be at least age 50 by the end of the year can make a catch-up contribution. If you make salary deferrals into a SIMPLE IRA and another employer-sponsored retirement plan during the same calendar year, you are subject to an overall maximum salary deferral limit of \$23,000 in 2024 and \$23,500 in 2025. Refer to IRS Publication 590 and IRS Publication 560 for detailed information about this limit. You are responsible for monitoring compliance with the limit. Please consult with your tax advisor for more information.

Subject to certain conditions, the limits for deferral and catch-up contributions may be increased to 110% of the normal limits. The conditions include, but are not limited to, how long the SIMPLE IRA plan has been operating, and a requirement of a higher employer matching or non-elective contribution for employers with more than 25 employees.

Saver's Tax Credit (For contributions you make in Employer Retirement Plans and IRAs)		
If Your Filing Status Is:	And Your MAGI (2025) Is:	You Receive Credit of: (Maximum Credit for 2025: \$1,000 - \$2,000 if married filing jointly)
Single/Married Filing Separately or Qualifying Widow(er) and All Other Filers	\$0 - \$23,750	50% of Contribution
	\$23,751 - \$25,500	20% of Contribution
	\$25,501 - \$39,500	10% of Contribution
	\$39,501 or more	0%
Married Filing Jointly	\$0 - \$47,500	50% of Contribution
	\$47,501 - \$51,000	20% of Contribution
	\$51,001 - \$79,000	10% of Contribution
	\$79,001 or more	0%
Head of Household	\$0 - \$35,625	50% of Contribution
	\$35,626 - \$38,250	20% of Contribution
	\$38,251 - \$59,250	10% of Contribution
	\$59,251 or more	0%

Summary of the Tax Forms and IRS Publications

IRS Forms:

IRS Form 1099-R (*Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.*) – Used to report distributions from your SIMPLE IRA.

Some examples include:

- All taxable and nontaxable distributions
- Conversions
- Recharacterizations
- Removal of excess contributions
- Direct rollovers

IRS Form 5498 (*IRA Contribution Information*) – Used to report specific deposits and additions to your SIMPLE IRA. Some examples include:

- Contributions and rollover contributions
- Conversions
- Recharacterizations

- Fair market value
- RMD information
- Certain postponed and special catch-up contributions
- Repayment of qualified reservist distributions and federally designated disaster withdrawals

IRS Form 5329 (*Additional Taxes on Qualified Plans (including IRAs) and Other Tax-Favored Accounts*) – Used to report additional taxes, penalties or penalty exceptions on SIMPLE IRA distributions. Some examples include:

- Tax and/or penalty due from an excess contribution and removal of the attributable earnings
- Penalty due from an excess contribution that is being carried forward
- Early distribution from your SIMPLE IRA
- Missed Required Minimum Distribution from your SIMPLE IRA

IRS Form 8606 (*Nondeductible IRAs*) – Used to report:

- Nondeductible contributions you made to a traditional IRA
- Distributions from traditional, SEP or SIMPLE IRAs, if you have ever made nondeductible traditional IRA contributions or rolled over after-tax amounts to a traditional IRA
- Distributions from Roth IRAs
- Conversions from traditional, SEP or SIMPLE IRAs to a Roth IRA if you have ever made nondeductible traditional IRA contributions or rolled over after-tax amounts to a traditional IRA

IRS Form 8880 (*Credit for Qualified Retirement Savings Contributions*) – Used to calculate the amount, if any, of your retirement savings contributions credit (also known as the saver's credit).

IRS Form 990-T (*Exempt Organization Business Income Tax Return*) – Used to calculate and report your IRA's tax liability, if any, for Unrelated Business Taxable Income (UBTI).

IRS Publications:

IRS Publication 590 – *Individual Retirement Arrangements (IRAs)* – This publication discusses traditional, Roth and SIMPLE IRAs. It explains the rules for:

- Setting up an IRA
- Contributing to an IRA
- Transferring money or property to and from an IRA
- Handling an inherited IRA
- Receiving distributions from an IRA
- Taking a credit for contributions to an IRA

It also explains the penalties and additional taxes that apply when the rules are not followed. To assist you in complying with the tax rules for IRAs, this publication contains worksheets, sample forms, and tables, which can be found throughout the publication and in the appendices at the back of the publication.

IRS Publication 560 – *Retirement Plans for Small Business (SEP, SIMPLE and Qualified Plans)* – This publication discusses retirement plans employers can set up and maintain for themselves and their employees.

IRS forms and publications are available at any district office of the IRS and at www.irs.gov.