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Disclosure Statement Appendix A - Traditional IRA and Roth IRA

(The IRS may increase the amounts referenced below based on annual cost-of-living adjustments.)

Contribution Limits – Traditional IRA and Roth IRA*			
Contribution Type	2024	2025	
Regular Contribution	\$7,000	\$7,000	
Catch-up Contribution	\$1,000	\$1,000	

^{*}Individuals who will be at least age 50 by the end of the year can make a catch-up contribution. Roth IRA contributions can be made regardless of age if you are eligible.

If You Have Taxable	And Your MAGI Is:		
Compensation and Your Filing Status Is	2024	2025	Then
Single	Less than \$146,000	Less than \$150,000	You can make a Full Contribution
or	At least \$146,000 but less than \$161,000	At least \$150,000 but less than \$165,000	The amount you can contribute is reduced ²
Head of Household	\$161,000 or more	\$165,000 or more	You cannot contribute to a Roth IRA
Married Filing Jointly	Less than \$230,000	Less than \$236,000	You can make a Full Contribution
or	At least \$230,000 but less than \$240,000	At least \$236,000 but less than \$246,000	The amount you can contribute is reduced ²
Qualifying Widow(er)	\$240,000 or more	\$246,000 or more	You cannot contribute to a Roth IRA
Married Filing	More than \$0 but less than \$10,000	More than \$0 but less than \$10,000	The amount you can contribute is reduced ²
Separately ¹	\$10,000 or more	\$10,000 or more	You cannot contribute to a Roth IRA

¹ Married Filing Separately - If you did not live with your spouse anytime during the tax year, use single filing status.

² Use the formula and worksheet in IRS Publication 590 to determine your partial Roth IRA contribution, or see your tax advisor for assistance.

Deductibility – Traditional IRA Contributions This table shows whether your contribution deductibility to a Traditional IRA is affected by the amount of your Modified Adjusted Gross Income (MAGI).				
If You Have Taxable		And Your MAGI Is:		
Compensation and Your Filing Status Is	Are You Covered by Employer's Retirement Plan?	2024	2025	Then You Can Take:
	No	Any Amount	Any Amount	A Full Deduction
Single		\$77,000 or less	\$79,000 or less	A Full Deduction
or Head of Household	Yes	More than \$77,000 but less than \$87,000	More than \$79,000 but less than \$89,000	A Partial Deduction ²
riodd o'i rioddoriold		\$87,000 or more	\$89,000 or more	No Deduction
	Neither Spouse	Any Amount	Any Amount	A Full Deduction
	Both Spouses	\$123,000 or less	\$126,000 or less	A Full Deduction
		More than \$123,000 but less than \$143,000	More than \$126,000 but less than \$146,000	A Partial Deduction ²
		\$143,000 or more	\$146,000 or more	No Deduction
Married Filing Jointly	One Spouse	\$123,000 or less	\$126,000 or less	A Full Deduction
or Qualifying Widow(er)	Covered (for covered	More than \$123,000 but less than \$143,000	More than \$126,000 but less than \$146,000	A Partial Deduction ²
	spouse)	\$143,000 or more	\$146,000 or more	No Deduction
	One Spouse Covered (for non-covered	\$230,000 or less	\$236,000 or less	A Full Deduction
		More than \$230,000 but less than \$240,000	More than \$236,000 but less than \$246,000	A Partial Deduction ²
	spouse)	\$240,000 or more	\$246,000 or more	No Deduction

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Deductibility – Traditional IRA Contributions

This table shows whether your contribution deductibility to a Traditional IRA is affected by the amount of your Modified Adjusted Gross Income (MAGI).

If You Have Taxable		And Your MAGI Is:		
Compensation and Your Filing Status Is	Are You Covered by Employer's Retirement Plan?	2024	2025	Then You Can Take:
	Neither Spouse	Any Amount	Any Amount	A Full Deduction
Married Filing Separately ¹	Either Spouse Covered	Less than \$10,000	Less than \$10,000	A Partial Deduction ²
		\$10,000 or more	\$10,000 or more	No Deduction

¹ Married Filing Separately - If you did not live with your spouse anytime during the tax year, use single filing status.

² Use the formula and worksheet in IRS Publication 590 to determine your partially deductible traditional IRA contribution, or see your tax advisor for assistance.

Saver's Tax Credit (For contributions you make in Employer Retirement Plans and IRAs)			
If Your Filing Status Is	And Your MAGI (2025) Is:	You Receive Credit of: (Maximum Credit for 2025: \$1,000 - \$2,000 if married filing jointly)	
	\$0 - \$23,750	50% of Contribution	
Single/Married Filing Separately	\$23,751 - \$25,500	20% of Contribution	
or Qualifying Widow(er) and All Other Filers	\$25,501 - \$39,500	10% of Contribution	
	\$39,501 or more	0%	
	\$0 - \$47,500	50% of Contribution	
Mauricel Filipp, Jointh	\$47,501 - \$51,000	20% of Contribution	
Married Filing Jointly	\$51,001 - \$79,000	10% of Contribution	
	\$79,001 or more	0%	
	\$0 - \$35,625	50% of Contribution	
Lland of Llaurahald	\$35,626 - \$38,250	20% of Contribution	
Head of Household	\$38,251 - \$59,250	10% of Contribution	
	\$59,251 or more	0%	

Contribution Limits – SEP Plan			
	2024	2025	
Employer Percent Limit	25%	25%	
Employer Contribution Limit	\$69,000	\$70,000	
Compensation Cap	\$345,000	\$350,000	
Compensation Threshold Used for Eligibility	\$750	\$750	

Summary of the Basic Tax Forms and IRS Publications

IRS Forms:

IRS Form 1099-R (Distributions From Pensions, Annuities, Retirement or Profit Sharing Plans, IRAs, Insurance Contracts, etc.) – Used to report distributions from your traditional or Roth IRA. Some examples include:

- · All taxable and nontaxable distributions
- · Conversions
- · Recharacterizations
- · Removal of excess contributions
- · Direct rollovers

IRS Form 5498 (*IRA Contribution Information*) – Used to report specific deposits and additions to your traditional IRA or Roth IRA. Some examples include:

- · Contributions and rollover contributions
- Conversions
- Recharacterizations

- · Fair market value
- · Required Minimum Distribution (RMD) information
- · Certain postponed and special catch-up contributions
- Repayment of qualified reservist distributions and federally designated disaster withdrawals

IRS Form 5329 (Additional Taxes on Qualified Plans (including IRAs) and Other Tax-Favored Accounts) – Used to report additional taxes, penalties, or penalty exceptions on traditional or Roth IRA distributions. Some examples include:

- Tax and/or penalty due from an excess contribution and removal of the attributable earnings
- Penalty due from an excess contribution that is being carried forward
- · Early distribution from your traditional IRA
- Missed Required Minimum Distribution from your traditional IRA

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IRS Form 8606 (Nondeductible IRAs) – Used to report:

- Nondeductible contributions you made to a traditional IRA
- Distributions from a traditional, SEP or SIMPLE IRA, if you have ever made nondeductible traditional IRA contributions or rolled over after-tax amounts to a traditional IRA
- · Distributions from Roth IRAs
- Conversions from a traditional, SEP or SIMPLE IRA to a Roth IRA if you have ever made nondeductible traditional IRA contributions or rolled over after-tax amounts to a traditional IRA

IRS Form 8880 (Credit for Qualified Retirement Savings Contributions) – Used to calculate the amount, if any, of your retirement savings contributions credit (also known as the saver's credit).

IRS Form 990-T (Exempt Organization Business Income Tax Return) – Used to calculate and report your IRA's tax liability, if any, for Unrelated Business Taxable Income (UBTI).

IRS Publications:

IRS Publication 590 – Individual Retirement

Arrangements (IRAs) – This publication discusses traditional,
Roth and SIMPLE IRAs. It explains the rules for:

- · Setting up an IRA
- · Contributing to an IRA
- · Transferring money or property to and from an IRA
- · Handling an inherited IRA
- · Receiving distributions from an IRA
- · Taking a credit for contributions to an IRA

It also explains the penalties and additional taxes that apply when the rules are not followed. To assist you in complying with the tax rules for IRAs, this publication contains worksheets, sample forms and tables, which can be found throughout the publication and in the appendices at the back of the publication.

IRS Publication 560 – Retirement Plans for Small Business (SEP, SIMPLE and Qualified Plans) – This publication discusses retirement plans employers can set up and maintain for themselves and their employees.

IRS forms and publications are available at any district office of the IRS and at www.irs.gov.

